

## Teacher Hiring Red Flags

<b>Resume Red Flags</b>	<b>Interview Red Flags</b>
✘ Inconsistent, false or missing information in work history	✘ Lack of eye contact
✘ Frequent and unexplained gaps in employment	✘ Being unprepared and late for the interview
✘ Pattern of changing jobs frequently	✘ Lack of achievement and specific work examples listed
✘ Not updated contact information/employment history	✘ History of controversial relationship with supervisors or students
✘ Multiple spelling, grammatical and formatting errors in the resume and communication emails	✘ Unprofessional attire and use of unprofessional language
✘ Omission of details requested in job posting	✘ Background check issues
	✘ Complaints or unprofessional remarks about previous jobs
✘ Inflating skills and accomplishments	✘ Inappropriate behavior, rudeness
✘ Generic job descriptions/duties	✘ Unrealistic salary or other job expectations
	✘ Poor listening skills and no attention to detail